## **DARLEY & MENWITH PARISH COUNCIL**

## PERSON SPECIFICATION Clerk to the Council & Responsible Financial Officer

Attribute	Description	Essential	Desirable
Experience	<ul> <li>Experience of working in local government including committee administration.</li> </ul>		Х
	<ul> <li>Experience of keeping financial accounts, monitoring budgets and preparing financial statements and final accounts.</li> </ul>		x
Skills	<ul> <li>Ability to communicate effectively, orally, in writing and electronically and to present views positively.</li> </ul>	Х	
	<ul> <li>Possesses a high degree of literacy and numeracy.</li> </ul>	X	
	<ul> <li>Possesses excellent organisational skills.</li> </ul>	X	
	<ul> <li>Ability to use MS Word / Excel and use e-mail.</li> </ul>	Х	
	<ul> <li>Ability to develop relationships with people at all levels in the organisation.</li> </ul>	X	
	<ul> <li>Ability to work efficiently and effectively under pressure and on own initiative.</li> </ul>	X	
	<ul> <li>Ability to manage other employees / contractors.</li> </ul>	X	
	Experience in dealing with the public.	Х	
Knowledge / Qualification	<ul> <li>Knowledge of all tiers of local government and their inter- relationship.</li> </ul>		x
	<ul> <li>Holds Local Council Clerk qualification or is willing to work towards obtaining this.</li> </ul>		X
	Willing to undertake any additional required training.	Х	
Equal Opportunities	<ul> <li>A knowledge, awareness and commitment to equal opportunities policies.</li> </ul>	х	
Other Requirements	<ul> <li>Availability to attend evening meetings (currently one Monday each month)</li> </ul>	Х	
	<ul> <li>Availability to attend occasional meetings in the parish during the day and to take phone calls and action tasks</li> </ul>	x	
	Ability to maintain confidentiality	X	
	Good project management skills	X	
	<ul> <li>Ability to update website (training offered)</li> </ul>		x
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